



Date: 6th September, 2024

To Whom It May Concern,

It is my pleasure to write this letter of recommendation for **Aryan Parekh**, who worked as a **Software Engineer Intern** at Kwoda from September 2023 to July 2024. Aryan's dedication, technical skills, and ability to deliver impactful results made him an invaluable asset to the organization.

During his internship, Aryan took full ownership of developing a multi-company HR web platform, which streamlined employee performance tracking and introduced features to improve trust in professional recordkeeping. His achievements include:

- **Designed and developed a multi-company HR web platform**, allowing companies to onboard HRs, managers, and over 100 sales employees, while enabling HRs to verify and approve employee targets for streamlined performance tracking.
- **Built a feature to generate verified digital resumes**, where approved targets by HRs and managers were compiled into a tamper-proof professional profile. This allowed employees to present credible work records to potential employers, enhancing their professional authenticity.
- **Implemented a QR-based verification system** to ensure tamper-proof digital resumes, enabling potential employers to instantly verify an employee's authenticated work history.
- **Successfully conducted beta testing** with three companies and 100+ sales employees, including 15+ employees transitioning to new employers, validating both the platform's usability and the QR-based verification system in real-world scenarios.

Aryan's ability to manage a complex project independently, while meeting deadlines and adapting to feedback, reflects his strong problem-solving and organizational skills. His work not only addressed immediate business needs but also laid a foundation for scalable growth.

I highly recommend Aryan Parekh for any opportunity that requires a motivated and skilled individual. His technical expertise, professionalism, and commitment to excellence will make him an asset to any team. Please feel free to contact me at jgamoyda@gmail.com if you have any questions or require further information.

Sincerely,

Jake Gamoyda
Chief Executive Officer, Kwoda